

Paris Police Department

Officer / Employee Misconduct Complaint Form

This form is to be used to report complaints against officers or employees of the Paris Police Department. Please read carefully the definitions and statements regarding racial profiling and the complaint process. Under Texas law, disciplinary actions can only be taken against civil service employees based on written complaints.

General Statement Regarding Racial Profiling – The city of Paris Police Department does not tolerate racial profiling by our police officers. Please carefully read the legal definition of racial profiling below. If you feel that you have been the victim of racial profiling, please fill out the remainder of this complaint form and an investigation will be started.

Definition of Racial Profiling: Racial profiling means a law enforcement- *initiated* action based on an individual's race, ethnicity or national origin rather on the individual's behavior or on information identifying the individual as having engaged in some criminal activity. Racial profiling pertains to persons who are viewed as suspects of potential suspects of criminal behavior; the term is not relevant to witnesses, reporting persons or other citizen contacts.

Acts of Racial Profiling: Acts of racial profiling include law enforcement *initiated* acts such as a traffic stops, detentions, searches, issuance of citations or arrests based *solely* upon an individual's race, ethnicity or national origin or on the basis of racial stereotypes rather than on the individual's behavior or on information identifying the individual as having possibly engaged in criminal activity or other unlawful acts.

Other Complaints: You may have complaints about other actions or inactions by officers or employees of the Paris Police Department which are not considered acts of racial profiling, but regarding which you are dissatisfied with our employee's service.

After considering the information listed above, please check this box if you feel you have been a victim of racial profiling.

Your Name _____ Telephone _____

Your Address _____ City/St/ZIP _____

When date did this incident take place? ____/____/____ Time of Day: _____ AM or PM?

Address / Location of the incident: _____

Officer / Employee Name or description: _____

Please continue to the back of this form.

