

Paris Police Department

Officer / Employee Misconduct Complaint Form

Racial Profiling – The City of Paris Police Department does not tolerate racial profiling. If you feel that you have been the victim of racial profiling, please carefully read this information and fill out the form for a complaint to be made.

Definition of Racial Profiling: Racial profiling means a law enforcement initiated action based on an individual's race, ethnicity or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity. Racial Profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant to witnesses, complainants or other citizen contacts.

Acts of Racial Profiling: Law enforcement *initiated* acts such as a traffic stop, a detention, a search, a citation being issued or an arrest being made based *solely* upon an individual's race, ethnicity, or national origin or on the basis of racial stereotypes, rather than on the individual's behavior or information identifying the individual as having possibly engaged in criminal activity or other lawful reasons for the law enforcement action.

Complaints: Other actions or in-actions by officers or employees of the Paris Police Department which is not considered an act of racial profiling, but you are dissatisfied with our employee's service.

After considering the information listed above, please check here if you feel you have been a victim of racial profiling: ☐

Your Name _____ Telephone _____

Your Address _____ City/St/Zip _____

What date did this incident take place? _____ Time of day? _____

Location of the incident: _____

Officer or Employee Name or description: _____

Your complaint will be documented and investigated by the Department's Office of Professional Standards. Violations of Department policy by members of the department subject them to disciplinary actions which range from counseling to termination. Officers do have certain rights afforded them from state statutes and Civil Service Rules for appeals of any discipline decision by the Chief of Police. On the back of this form please provide a written statement including all details of the incident in which you feel a department employee did not act properly in their contact with you. Please sign your name at the bottom of the form.

Continue on the back of this page.

[illegible]

Received by: _____ Date: _____